NZNO Strategy for Nursing 2018-2023 Fact sheet

Introduction to the NZNO Strategy for Nursing

The Strategy for Nursing outlines integrated, professional and industrial nursing issues and key workforce aspirations. The aim of the strategy is to inform, influence and inspire all nurses in Aotearoa New Zealand and other stakeholders in the development of nursing. It provides:

- A blueprint and timeline for nursing development and action
- A future-focused nursing perspective
- Prioritisation of actual and emerging issues for nursing nationally and internationally.

The strategy is a key tool to resolve structural and systemic barriers that impede nursing effectiveness in Aotearoa New Zealand, such as restrictive models of care and employment, contractual methods, funding mechanisms, and cultural barriers to health care access.

The strategy is a whole-of-profession document, irrespective of the nurse’s role. It has been created for the unique context of Aotearoa New Zealand from 2018 to 2023 and will be reviewed in 2020. It pays attention to a Māori world view of health, care and support.

The strategy is based on the premise that through investment in leadership, removal of structural and fiscal barriers within the prevailing models of care and using the existing knowledge and skill of all nurses to the full, nursing can improve the health outcomes of New Zealanders.

The strategy is divided into five sections and has three themes:

1. Our community
2. Model of care
3. Equity
4. Leadership
5. Nursing workforce

Each of these sections has a fact sheet to highlight the key points of the strategy.

The full strategy can be downloaded from: [www.nurses.org.nz](http://www.nurses.org.nz) and advice and help can be received by phoning the NZNO number: 0800 28 38 48.